

Friday 30th June 2023

Dear Parents/Carers,

RE: Strike Action **Wednesday 5<sup>th</sup> July**

It is important to note that the National Education Union (NEU) members, teachers strike action is happening because of a national dispute between the union and the government over teacher's pay and conditions of employment, and not because of any issues relating to our school.

We have to consider how we manage the inevitable disruption placing the safety and well-being of students and staff at the heart of decision-making. Considerations include DfE and LA guidance for maintaining students' access to the curriculum as much as possible; ensuring those who are eligible for free school meals are provided for and that specific support is available for parent/carers who are referenced as critical workers or students referenced as vulnerable.

**This letter is designed to inform you of the arrangements in response to the strike action scheduled to go ahead on Wednesday 5<sup>th</sup> July. On this occasion, we have information to confirm that we cannot guarantee appropriate staff to student ratios on the day. Therefore, the school will be partially closed and that it will be closed to years Reception, 1,3, 4,8 and 10 and open to students in Years 2, 5, 6, 7 and 9.**

At the end of the day on Tuesday 4<sup>th</sup> July, students in years **Reception, 1,3, 4, 8 and 10** will be asked to collect work to be completed at home from the Main Hall. If a student in these year groups is eligible for a Free School Meal, they will need to email [s.alcock@seva.coventry.sch.uk](mailto:s.alcock@seva.coventry.sch.uk) to organise a delivery or pick up from the school on the day. Parents of students who are referenced as vulnerable will be contacted individually on Monday 3<sup>rd</sup> July to confirm arrangements. Families with at least one parent/carer who is a critical worker can send their child(ren) to school if required but should keep their children at home if possible. Those referenced as critical workers are listed on the next page. If you qualify and have no choice but to send your child(ren) to school on the day, please email [school.office@seva.coventry.sch.uk](mailto:school.office@seva.coventry.sch.uk) no later than 12pm on Monday 3<sup>rd</sup> July. In the email, please state your child's name, year group and your job role.

**The school will be open to all students in Years 2, 5, 6, 7 and 9. Parents have a legal duty to ensure that their school-registered child of compulsory school age attends school regularly. Therefore, all school-registered children of compulsory school age in classes open on day when strike action is being taken are still required to attend school, regardless of parental choice or the closure of other classes in the school.**

Thank you for your consideration in this matter.

Yours sincerely

*S Sanghera*

Mrs. S. Sanghera  
Principal

## **DfE Critical Workers List – Jan to Jul 2023**

### **Health and social care**

This includes:

- doctors,
- nurses,
- midwives,
- paramedics,
- social workers,
- care workers
- other frontline health and social care staff including volunteers
- support and specialist staff required to maintain the UK's health and social care sector
- those working as part of the health and social care supply chain, including producers and distributors of medicines and medical and personal protective equipment.

### **Education and childcare**

This includes:

- childcare
- support and teaching staff
- social workers
- specialist education professionals who must remain active during an emergency response to deliver this approach.

### **Key public services**

This includes:

- those essential to the running of the justice system
- religious staff
- charities and workers delivering key frontline services
- those responsible for the management of the deceased
- journalists and broadcasters who are providing public service broadcasting

### **Local and national government**

This only includes those administrative occupations essential to the effective delivery of:

- an emergency response
- essential public services, such as the payment of benefits including in government agencies and Arm's length bodies (ALB).

### **Food and other necessary goods**

This includes those involved in food:

- production
- processing
- distribution
- sale and delivery
- as well as those essential to the provision of other key goods (for example hygienic and veterinary medicines)

### **Public safety and national security**

This includes:

- police and support staff
- Ministry of Defence civilians
- contractor and armed forces personnel (those critical to the delivery of key defence and national security outputs and essential to an emergency response)
- fire and rescue service employees (including support staff)
- National Crime Agency staff
- those maintaining border security, prison and probation staff and other national security roles, including those overseas

### **Transport**

This includes those who will keep the air, water, road and rail passenger and freight. Transport modes operating during an emergency response, including those working on transport systems through which supply chains pass.

### **Utilities, communication and financial services**

This includes:

- staff needed for essential financial services provision (including but not limited to workers in banks, building societies and financial market infrastructure)
- the oil, gas, electricity, and water sectors (including sewerage)
- information technology and data infrastructure sector and primary industry supplies to continue during an emergency response.
- key staff working in the civil nuclear, chemicals, telecommunications (including but not limited to network operations, field engineering, call centre staff, IT and data infrastructure, 999 and 111 critical services)
- postal services and delivery
- payments providers
- waste disposal sectors